



BP 2900 SARS-CoV-2 (COVID-19) Vaccination Requirement

Reference:

Education Code Sections 70902, 76020, 76032, 76403, 87408, and 87732
Personnel Commission Rule 735

Obligation to Protect the Health and Welfare of the Campus Community

California law requires the Board of Trustees to cooperate with local health officials in taking measures necessary to prevent and control the spread of communicable diseases among its student body. California law further requires the Board of Trustees to exclude any student suffering from a contagious or infectious disease.

California law also requires the Board of Trustees to obtain medical documentation from each academic employee certifying that the employee is free from all communicable diseases that could render the employee unfit to instruct or associate with students. Remaining free from communicable disease is a condition of employment for all academic employees.

To fulfill these statutory obligations, and to protect campus community from further spread of the SARS-CoV-2 virus and its variants, the Board of Trustees hereby adopts the following vaccination and testing requirements. These requirements shall apply to all students and employees physically accessing District buildings, classrooms, libraries, gymnasiums, facilities, and other indoor settings.

Vaccination and Testing Requirements

~~As a condition to physically accessing any District building, classroom, library, gymnasium, facility, or other indoor setting, all District employees and students shall either: 1) present proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19); or 2) undergo regular testing for COVID-19 infection and produce proof of negative COVID-19 test results.~~

As a condition of employment and a condition to physically accessing any District building, classroom, library, gymnasium, facility, or other indoor setting, all District employees shall present proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) unless exempt for medical or religious reasons.

As a condition to physically accessing any District building, classroom, library, gymnasium, facility, or other indoor setting, all District students shall present proof that they have been fully vaccinated against the SARS-CoV-2 virus (COVID-19) unless exempt for medical or religious reasons.

Employees and students who are granted a medical or religious exemption shall undergo regular testing for COVID-19 infection and shall produce proof of negative COVID-19 test results.



Violation of this Board Policy

District employees may be subject to discipline for failing or refusing to comply with the vaccination or testing requirements set forth in this Board Policy. Academic and classified employees may be disciplined for cause as set forth in Education Code Section 87732 and Personnel Commission Rule 735. Students may be excluded from in-person classes, disciplined, or expelled for failing or refusing to comply with the vaccination or testing requirements set forth in this Board Policy

Delegation of Authority to the Chancellor

The Board of Trustees hereby delegates authority to the Chancellor to develop and implement any Administrative Procedure, Administrative Regulation, or policy necessary to implement this Board Policy. *This may include mandatory baseline testing for COVID-19 of all employees and students who physically access any indoor facilities, regardless of vaccination status.* The Board of Trustees further directs the Chancellor to commence any consultation or bargaining that may be required to fully implement this Board Policy.